

Comparisons of Job Characteristics

Focus Occupation: [Administrative Services Managers \(11-3011\)](#)

Associated Occupation: [Executive Secretaries and Executive Administrative Assistants \(43-6011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Administrative Services Managers (11-3011)

Associated Occupation: Executive Secretaries and Executive Administrative Assistants (43-6011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Clerical	7.3	21.6	19.0	< Expanded education and/or training may be required
English Language	11.2	11.7	14.0	> Current knowledge level is likely sufficient
Customer and Personal Service	11.3	11.5	17.5	>> Current knowledge level is likely more than sufficient
Administration and Management	8.4	8.8	13.5	>> Current knowledge level is likely more than sufficient
Computers and Electronics	8.4	8.8	12.4	>> Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	6.4	12.7	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Administrative Services Managers (11-3011)

Associated Occupation: Executive Secretaries and Executive Administrative Assistants (43-6011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	13.6	12.6	0 Current skill level may be sufficient
Reading Comprehension	10.7	13.3	12.0	< A higher skill level may be required
Service Orientation	7.9	12.5	9.8	< A higher skill level may be required
Time Management	8.9	10.6	11.5	0 Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 95			
Focus Occupation: Administrative Services Managers (11-3011) Associated Occupation: Executive Secretaries and Executive Administrative Assistants (43-6011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	13.9	13.6	0	Current ability level may be sufficient
Oral Expression	12.4	13.5	13.3	0	Current ability level may be sufficient
Written Comprehension	11.0	13.4	13.3	0	Current ability level may be sufficient
Near Vision	11.1	13.1	10.8	<	Some improvement in abilities may be required
Speech Recognition	9.9	12.8	10.8	<	Some improvement in abilities may be required
Written Expression	9.8	12.2	13.3	0	Current ability level may be sufficient
Speech Clarity	10.2	11.5	10.8	0	Current ability level may be sufficient
Information Ordering	9.9	10.3	9.3	<	Some improvement in abilities may be required
Memorization	5.6	7.5	6.4	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 70
Focus Occupation: Administrative Services Managers (11-3011) Associated Occupation: Executive Secretaries and Executive Administrative Assistants (43-6011)		
Work Activities	Exclusivity of Activity	
Analyze organizational operating practices or procedures	70	
Maintain records, reports, or files	5	
Prepare reports	8	
Recommend solutions of administrative problems	84	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 93
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Focus Occupation: Administrative Services Managers (11-3011)**Associated Occupation: Executive Secretaries and Executive Administrative Assistants (43-6011)**

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Content management software	6
Data management and query software	1
Duplicating machines	6
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.